

## Appendix A: Modern Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes Praxis Care's Modern Slavery and Human Trafficking Statement for the financial year 2024–2025.

Praxis Care is committed to preventing modern slavery and human trafficking in all aspects of its operations and supply chains. The organisation operates in accordance with the highest ethical standards and complies with all relevant legislation.

During the reporting period, Praxis Care has taken the following steps to mitigate the risk of modern slavery:

- All staff received training on Safeguarding and Human rights as part of induction.
- We have included a requirement in all contracts that suppliers are compliant with our modern slavery policies and have read them.
- We ensured that all new staff are fully vetted and have a documented right to work in UK.
- We promoted awareness through internal communications and policy updates on our intranet site in October 2025.
- We continued to review and update our policies external guidance and legislation, approving a new policy on Modern Slavery and Human Trafficking at our Board Meeting on the 23 October 2025

Praxis Care will continue to monitor, review, and improve its approach to modern slavery prevention, working in partnership with staff, suppliers, and external agencies.

This statement has been approved by the Board of Praxis Care and will be published following the appropriate internal approval processes.

Signature:



Date:

20.11.25